

FLEX FLEX Your Ideas

FYI

brought to you by the **future leaders & entrepreneurs exchange**

FLEX Schedules Annual Meeting - October 21st

The Future Leaders and Entrepreneurs Exchange, Venango County's young professionals, will hold its third ever annual meeting on October 21st at Venango College - Clarion University, Rhoades Hall, from 5:30 - 7:30 pm. The evening will begin with networking and refreshments. While attendance by young professionals is encouraged anyone is welcome to attend.



Included in the evening will be a brief review of the bylaws, seating of the 2015 officers and a keynote presentation by Roger McCauley, Executive Director of The Franklin Industrial and Commercial Development Authority (FICDA). McCauley, a Franklin resident and Rocky Grove native, said he informed the UPMC Foundation board in January of his intent to retire in April. But then in March he learned of the search for a new director at FICDA and decided to pursue it.

Between serving as director as the hospital's charitable foundation and serving as chief financial officer of the Northwest Health System, which merged with UPMC and built UPMC Northwest, McCauley said his hospital career spanned 17 or 18 years. Prior to that, he was treasurer for Quaker State Corp.

McCauley said he is impressed by FICDA - which owns and operates the Venango Area Industrial Complex, a multi-tenant facility and business incubator - and its mission of promoting economic development and assisting the community.

McCauley said his goal is to "take FICDA to the next level."

"We have done a very good job with managing the industrial complex and have dipped a finger in commercial development with the retail incubator, in partnership with the (Franklin Area) Chamber (of Commerce) and the city," he said. "But I want FICDA to be working with both (the Franklin and Venango Area) chambers and the Oil Region Alliance to make this whole area a better place."

Last year's speaker was Pam Watkins, HR Manager of Kraus Flooring.

We encourage those attending to RSVP to chamber@venangochamber.org or 814-676-8521.



We are very pleased to introduce Casey McVay, known by many because of her active involvement in Venango County and FLEX. Casey is originally from Altoona, PA, and she relocated to the region to study Mass Media Arts and Journalism at Clarion University.

After Casey received a Bachelor's degree and award for Communications Department Outstanding Student in 2009, she was quickly hired by Forever Broadcasting of NWPA. Her position focused on developing digital media marketing campaigns for businesses within a six county radius. After she established professional relationships and developed a higher level of public relations skills, she was ready for the next step in her professional ladder. McVay was offered a career in Admissions with Clarion University of Pennsylvania in 2012. Casey is now working for her alma mater as the Assistant Coordinator of Admissions and Financial Aid at the university's Venango Campus in Oil City,

giving her the opportunity to meet with a variety of publics and provide them with current information on opportunities and successes at Clarion University. Casey enjoys her job in admissions, saying, "It is rewarding at every level especially when I meet a student who is the perfect fit for the university and I watch them grow from their first semester to graduation, then celebrate with them when they land their first job."

Casey keeps a busy schedule working for Clarion University, but that doesn't stop her from participating in many extracurricular activities. As mentioned previously, she is a member of FLEX, in which she has assisted with event planning and programming, was a FLEX Presents Nominee for two years and hopes to join the leadership team for 2016. Casey is also the advisor for the Venango Campus student organization, SEED Club (Studying, Engaging, Exploring, Discipleship), where she coordinates campus programming, fundraising efforts, community service and mission trips. She is a Communications Committee member for the Pennsylvania Association for College Admissions Counseling (PACAC), as well as a volunteer for the Barrow Civic Theatre and the Franklin Alliance Church.

Lastly, Casey is a volunteer for Mustard Seed Missions of Venango County. Mustard Seed Missions is a cooperative effort of local churches and the Venango County Department of Human Services to provide meaningful help and spiritual support while meeting needs in any three areas. These areas include home repairs and ramp installations, furnishing beds or other household goods needed and providing rides to medical appointments outside the county.

Currently, Casey is pursuing her Master of Science in Mass Media Arts and Journalism from Clarion University and plans to graduate in the spring of 2018. She aspires to continue her career in Admissions and take on new responsibilities within Clarion University.

It may seem like Casey has little free time because of her job, extracurricular activities and schooling, but she makes sure to take time to host "jam sessions" on her deck with friends, enjoy her two dogs, Beary and Foxy, and see her family in Altoona. She also enjoys traveling to her favorite places outside Venango County, such as the Smoky Mountains, NYC and Nashville.

We are very happy to have such great young professionals in our area, including Casey McVay!

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Like many, BreAnn Chisholm spent some time away from our area, but returned and is now proud to call this region her home. BreAnn is originally from Meadville but left the area to pursue an education. She received her Bachelor of Arts in Women's Studies from Penn State University and then went on to study Women's Studies and Public Policy at Townson University in Baltimore, receiving her Master of Science.

After graduate school, BreAnn moved back to Meadville and starting working for Child to Family Connections. The agency was searching for an employee to run its Venango County office and BreAnn was "up for the challenge." Currently, she is the Coordinator of Venango Programs for Child to Family Connections.

Outside of work, BreAnn enjoys spending time with her husband, Trenton Moulin, and daughter, Violet. She also used to live in Ithaca, NY, and loves to travel back there when she gets a chance.

It is no doubt that BreAnn is doing great things in Venango County. Notably, a program at Child to Family Connections called Family Group Decision Making was awarded CASA's Service Provider of the Year in 2014. When asked what her future goals are, BreAnn told us she hopes to continue to provide families in Venango County the opportunity to be engaged with quality services.

Millinials: New Kids on the Block

This week on CBS: Sunday Morning the feature story was Millennials: New kids on the block. It began with the question "What's the matter with kids today?"

Born between 1981 and 2000, there are some 75 million millennials in this country, and they're ready to take over the workplace -- though plenty of people think the new kids in the office have a lot to work on. The segment included information from recent research, interviews with employers of this younger generation and of course the view from millennials themselves. Also included were clips about the clash of generations that has been parodied on YouTube (a very Millennial media outlet). This video mocks both Millennials as well as those boring, over-the-top corporate training films. You can view these on You Tube "[Millennials in the Workplace Training Video](#)"

To read the transcript of view the entire segment online, visit the following link.

<http://www.cbsnews.com/news/millennials-new-kids-on-the-block/>



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Financial and in - kind support of FLEX empowers and sustains our growth and advances Venango County's next generation of leaders. Corporate sponsorship help allow all young professionals to participate in FLEX activities, regardless of their financial situation. Your investment in FLEX is your investment in our future.

Title Event Sponsor \$250

Recognition on meeting program
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Recognition at on table tents

Table Sponsor \$100

Recognition on meeting program
Recognition at on table tents

Please contact the Chamber at 814-676-8521 or swilliams@venangochamber.org if you are interested in sponsorship of the FLEX Annual Meeting.

64% of Millennials would rather make \$40,000/year at a job they love than \$100,000/year at a job they think is boring.

OUR MISSION

FLEX represents the needs and interests of Young Professionals by positioning ourselves as leaders, entrepreneurs and advocates for the sustainability of the Venango Area through civic engagement, leadership development and networking.



Where you'll find FLEX this month:

FLEX Budget Meeting: Thursday, October 8, noon at the Venango Chamber

FLEX Lunch (Pizza): Wednesday October 14 at the Venango Chamber

FLEX Annual Meeting: Wednesday October 21, 5:30 - 7:30

Chamber events - Check out the Chamber's Calendar of Events at www.venangochamber.org



VenangoFLEX

email: flex@venangochamber.org